

PRE-2005 RABBI TRUST DISTRIBUTION ELECTION FORM

(Participants born after June 30, 1955)

I understand that distributions from my Pre-2005 Rabbi Trust sub-account will commence by default at the later of the date I turn 65 or the date I no longer work for an RPB-eligible employer if past age 65, and that distributions must commence, regardless of my employment status, no later than December 31st of the year I turn 72. Unless I elect otherwise, these distributions will be made over a 5-year period via annual installments and be subject to a \$25,000 annual minimum payment if distributions begin before April 1, 2026. For distributions beginning on or after April 1, 2026, the annual minimum will no longer apply.

I understand that once this election form is submitted, I may not make a change to this election form or submit a new one. I further understand that I must submit this election form in the year prior to my default distribution date, and no later than December 31 of the year before I turn 72.

With this understanding, I hereby elect my Pre-2005 Rabbi Trust sub-account be distributed as follows:

Please check only <u>one</u> regarding a distribution schedule:

Default distribution (annual payments over no longer than 5 years)

_____ Annual distributions over ______ year(s) (choose between 1 to 15 years), with a start date to

begin on _____, at which point I will be at least 65 <u>and</u> retired. (MM/DD/YYYY)

Participant

Participant ID#

Print Full Name

Participant Signature

Date: MM/DD/YYYY

<u>Return to:</u> Robert Perry, Director of Participant and Employer Services Via email <u>rperry@rpb.org</u> or Regular Mail to Address Below